

Safeguarding Policy Statement

January 2021

The purpose and scope of this policy statement

The purpose of this policy statement is:

- To protect children and young people who receive JC Tuition's services from harm.
- To provide staff, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf JC Tuition, including senior managers and paid staff.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from [nspcc.org.uk](https://www.nspcc.org.uk).

Supporting documents

This policy statement should be read alongside our organisation policies, procedures, guidance and other related documents.

- Recognising and responding to abuse
- Code of conduct for all staff
- Child protection records retention and storage guidelines
- Legislation and guidance

We believe that:

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote welfare of all children and young people, to keep them safe and to practice in a way that protects them.

We recognise that:

- The welfare of children is paramount in all the work we do and in all decisions we take all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, careers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them
- Appointing a nominated child protection lead for children and young people
- Adopting child protection and safeguarding best practice through our policies, procedures, and code of conduct for staff.
- Developing and implementing an effective online safety policy and relating procedures.

- Providing effective management for staff through supervision, support, training, and quality assurance measures so that all staff and know about and follow our policies, procedures, and behaviour codes confidently and competently
- Recruiting and selecting staff safely, ensuring all necessary checks are made
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance *[more information about this is available from the Information Commissioner's Office: <https://ico.org.uk>]*
- Make sure that children, young people and their families know where to go for help if they have a concern
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Using our procedures to manage any allegations against staff appropriately
- Ensuring that we have effective complaints and whistleblowing measures in place
- Building a safeguarding culture where staff, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

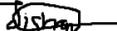
Contact details

Nominated child protection lead

Name: Jishan Choudhury

Email: jc.tuition@outlook.com

This policy was last review on:

Signed: 

Date: 31/01/2021